

The Louisiana Department of Labor (LDOL), Office of Workers' Compensation Administration (OWCA), respectfully submits its 2003 Annual Report. The purpose of the report is to disseminate information pertaining to the costs and characteristics of workers' compensation claims as required in R.S.23:1310.10. Highlights of this report and other OWCA information are available on the LDOL's website **www.LAWORKS.net**.

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EXECUTIVE SUMMARY

In 2003, the Office of Workers' Compensation Administration (OWCA) focused on expectations of improving its internal technology and customer services. The OWCA began the year by becoming technology savvy. The office leveraged a secure, faster web-based system on the LDOL's Intranet site. This application is interfaced with the LDOL's legacy mainframe computer system. The automation of the online filing system continues to make customer interactions easier. The OWCA completed the massive overhaul of the record keeping system in 2003. More information about the OWCA's electronic innovation and technology is provided in the Special Topics section.

Since the year 1999, there has been a 46 percent decrease in the number of undisputed workers' compensation claims processed by the OWCA. (see Overview of OWCA Sections). The Office contributes the reduction in undisputed claims to several factors:

- the excellent job the OWCA is doing in offering safety and program assistance to employers.
- a more efficient internal operation.
- educating customers on filing requirements, resulting in reduction of unnecessary filing of claims and duplication of filing claims.

The Workplace Safety section identified 3,421 safety and health hazards and of this number 1,007 were serious hazards. The section conducted 1,023 on-site visits. The unit also awarded 14 Cost Containment Program (CCP) certificates and participated in some 16 Safety and Health Achievement Recognition Program (SHARP) awards for Louisiana employers. The unit also distributed thousands of quarterly safety reports (LDOL-WC-1017-A) which identify employers who are experiencing above-average injuries for their industry classification.

In 2003, the Hearings section continued to effectively manage disputed workers' compensation claims and assist parties in resolving their disputes. The section received 6,547 disputed claims in 2003, a decrease of 509 disputed claims from 2002. Through efforts of the section, 1,961 trials were held in 2003, compared to 1,317 in 2002, which represents a 49 percent increase. Four thousand seven hundred thirty-nine settlements were also approved in 2003.

The Medical Services section continued to process disputed medical claims in less than 30 days from date of receipt. In 2003 the average time to schedule an independent medical exam (IME) was 2.7 days. In 2003, the section processed claims involving over \$155,000 in medical reimbursement, and \$5.3 million in special reimbursement for hospital outlier cases.

The Records Management section responded to more than 4,381 requests for public information, with a response time of three days. Of 61,799 forms processed, the workers' compensation reporting forms made up 71 percent in 2003. The number of electronic LDOL-WC-1007 forms filed showed an increase of only 8 percent from the previous year. In mid-2003, the section implemented an electronic imaging system to be its standard means of improving workflow and providing automated record keeping.

The Finance and Compliance section received and approved applications for self-insured status, examined statutory compliance regarding workers' compensation coverage, and conducted on-site audits. In 2003 within the state, 552 companies were approved to be self-insured. Some 578 insurance companies were authorized to sell workers' compensation insurance.

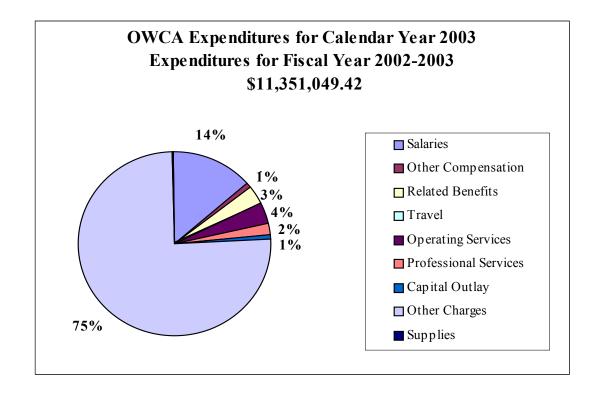
On April 15, 2004, the Executive Summary will be updated on the website with additional accomplishments made by the OWCA in 2003. It will also include the OWCA's expectations for 2005.

INTRODUCTION

The Louisiana Office of Workers' Compensation Administration (OWCA) was created in 1983 in order to administer the Louisiana Workers' Compensation Act. The office exercises its authority under Chapter 10 of Title 23 of the Louisiana Revised Statutes.

The Office of Workers' Compensation Administration Budgeted Expenditures – 2003

The assessment rate for fiscal year 2002–2003 grew 1.89 percent over the previous fiscal year. The increases in expenditures are contributed to the office maintaining Administrative Service levels in most areas and making significant improvements in technology.



ADMINISTRATION

The OWCA offers numerous services to the employees and employers of Louisiana. Currently, the office's sections are Administrative, Finance and Compliance, Fraud, Hearings, Information Systems, Legal, Medical Services, Records Management, Second Injury Fund, and Workplace Safety.

ADMINISTRATIVE SECTION

Karen Winfrey, Assistant Secretary/Director

The OWCA is headed by an Assistant Secretary of Labor, who is also Director of the office. The Director is appointed by and serves at the pleasure of the Governor.

The telephone number for the Administrative Section is (225) 342-7561. The FAX number is (225) 342-5665. The email address for the director is kwinfrey@ldol.state.la.us.

FINANCE AND COMPLIANCE SECTION

Preston (Petty) Pecue, Manager

The Finance and Compliance Section evaluates and approves or disapproves applications for self-insured status, examines statutory compliance regarding workers' compensation coverage, and conducts audits of benefits paid by insurance companies, group self-insured funds and individually self-insureds. The total assessment amount increased from \$8,500,000 in 2002 to \$10,518,000, which represents a 24 percent increase.

The telephone numbers for the Finance and Compliance Section are (800) 201-3448 or (225) 342-5658. The FAX number is (225) 342-7578. The email address for its supervisor is ppecue@ldol.state.la.us.

FRAUD SECTION

Kaye Fournet, Manager

The Fraud Section detects and deters workers' compensation fraud and educates the public about the penalties for workers' compensation fraud. It conducts investigations within 30 days of reported workers' compensation fraud. The Fraud Section provides resources to employers and insurers to increase their awareness of potentially fraudulent claims and offers guidance to avoid future instances of fraud. These resources include training seminars, the promotion of the use of written and electronic material, with its nationwide toll-free fraud hotline (800) 201-3362, as well as Internet resources to report suspected fraud directly to the office.

The telephone number for the Fraud Section is (225) 342-7558. The FAX number is (225) 342-1880. The email address for its supervisor is kfournet@ldol.state.la.us.

HEARINGS SECTION

Sheral Kellar, Manager

The Hearings Section resolves disputed workers' compensation claims. A claim for benefits or a controversion of entitlement to benefits, or other relief granted by R.S.23:1310 is initiated by filing a disputed claim for compensation form (<u>LDOL-WC-1008</u>) with the Hearings section.

There are currently ten district offices statewide, <u>Alexandria</u>, <u>Baton Rouge</u>, <u>Covington</u>, <u>Harvey</u>, <u>Houma</u>, <u>Lafayette</u>, <u>Lake Charles</u>, <u>Monroe</u>, <u>New Orleans</u>, and <u>Shreveport</u>.

The telephone numbers for the main office of the Hearings Section are (800) 201-2499 or (225) 342-7970. The FAX number is (225) 342-4790. The email address for its manager is skellar@ldol.state.la.us.

INFORMATION SYSTEMS SECTION

Larry White, Manager

The Information Systems Section supports the infrastructure technology needs of the OWCA. The primary function of this unit is to support the PCs on a statewide network. The network utilizes Windows NT software and consists of 170 PCs. The introduction of imaging technology throughout the OWCA was completed in 2003.

The telephone numbers for the Information Systems Section are (800) 201-2498 or (225) 342-7574. The FAX number is (504) 342-7562. The email address for its manager is white@ldol.state.la.us.

LEGAL SECTION

The Legal Section serves in an advisory capacity to the director and the office staff in legal matters falling under the jurisdiction of the OWCA. It also represents the OWCA in all matters in which the Director or the office are named. It also represents the State of Louisiana in defending constitutional challenges to the workers' compensation statutes and procedures.

The telephone numbers for the Legal Section are (800) 201-3405 or (225) 342-7557. The FAX number is (225) 342-7593.

MEDICAL SERVICES SECTION

Judy Albarado, Manager

The Medical Services Section enforces the reimbursement schedule, audits specific medical bills and schedules independent medical examinations (IMEs).

All disputes presented to the section are informally resolved by issuance of a recommendation by the Director of the OWCA.

The telephone numbers for the Medical Services Section are (800) 201-2494 or (225) 342-7559. The FAX number is (225) 342-9836. The email address for its manager is jalbarado@ldol.state.la.us.

RECORDS MANAGEMENT SECTION

Brenda D. Williams, Manager

The Records Management Section is a support section for the OWCA. The section publishes the OWCA Annual Report, which highlights accomplishments of the OWCA in a given year and offers statistical information concerning workplace injuries and illnesses. It provides OWCA reporting forms, as well as instructions for their completion, by means of electronic filing on the LDOL website (www.LAWORKS.net). The section responds to public record requests. It also serves as a repository for workers' compensation records and oversees the imaging of records of

the office. In addition, the section provides copies of those records that are considered public records, whether on microfilm, electronically imaged, or on paper.

The telephone numbers for the Records Management Section are (800) 201-3457 or (225) 342-5662. The FAX numbers are (225) 342-7582 and (225) 342-3539. The email address is bwilliams@ldol.state.la.us.

SECOND INJURY FUND

Joe San Marco, Manager

The Second Injury Fund (SIF), is an employer/insurer funded program, whose purpose is to encourage the employment of physically handicapped individuals with a pre-existing permanent partial disability that is a hindrance or obstacle to obtaining employment. The SIF promotes the hiring of these individuals by protecting employers/insurers from excess liability for workers' compensation. The SIF reimburses employers/insurers for the medical and compensation costs paid to employees who have met the statutory qualification. The SIF provides an economic incentive to employers to hire or rehire individuals with pre-existing disabilities. The SIF provides online claim status to employers and insurers. In addition, the SIF makes electronic fund transfer (EFT) options available to employers.

The telephone numbers for the Second Injury Fund Section are (800) 201-2493 or (225) 342-7866. The FAX number is (225) 219-5968. The email address is jsanmarco@ldol.state.la.us.

WORKPLACE SAFETY SECTION

Willis E. Callihan, Director

The Workplace Safety Section provides voluntary and confidential workplace inspections, on-site training and program assistance to employers in the state. The section administers the Cost Containment Program (CCP), which offers eligible employers the opportunity to lower their workers' compensation insurance premiums. The section is responsible for distribution and processing of quarterly reports (LDOL-WC-1017A) by employers who are experiencing above-average injuries for their industry classification. The report is due one month from the quarter reported. In addition, the section provides on-site facility inspections to identify hazards and assess program elements to ensure compliance with workplace safety provisions.

The telephone numbers for the Workplace Safety and Consultation Section are (800) 201-2495 or (225) 342-9601. The FAX number is (225) 342-5158. The email address is weallihan@ldol.state.la.us.

OWCA's SECTIONS' ACTIVITY, 1999-2003

The following tables give details of the activities of the OWCA sections for the years 1999-2003:

Section 1	Workers' Compensation Claims
Section 2	Hearings Section
	Number of Disputed Claims Received by OWCA Districts, 1999-2003 Number of Mediations Held by OWCA Districts, 1999-2003 Number of Decisions Rendered by OWCA Districts, 1999-2003 Number of Settlements Approved by Appeals by OWCA Districts, 1999-2003 Number of Trials Held by OWCA Districts, 1999-2002 Number of Appeals Filed, 1999-2003
Section 3	Medical Services Section
	Estimated Amounts for Hospital Outliers (Special Reimbursements), 1999-2003 Estimated Amounts for Medical Reimbursement Disputed Claims, 1999-2003
Section 4	Records Management Section, 1999-2003
Section 5	Second Injury Fund Section, 1999-2003
Section 6	Workers' Compensation Fraud Claims Section, 1999-2003
Section 7	Workplace Safety Section, 1999-2003

AN OVERVIEW OF OWCA CLAIMS AND SECTIONS' ACTIVITIES, 1999-2003

WOR					AIMS AND #1)	beciro	1 TICITY	TITES, I))) <u> </u>			
Year	RKERS' COMPENSATION CLA Undisputed Claims				d Claims	T C	Claims Closed			Claims Settled		
1999					097		8,709		4,40			
2000	19,768			7,	103		8,527			2		
2001		15,684			719		6,738		4,99	7		
2002	12,680				056		4,764		3,84			
2003		10,365		6,	547		*5,771		4,73	9		
HEA	RINGS (Sect								<u>.</u>			
Year	Disputed Clai	ms Filed	Mediation Se			Trials Helo			peals Filed	Settlements		
1999	7.007		Held	Med	liation or Prior	1 224	Decisio		256	Approved		
2000	7,097 7,103		5,178 4,861		1,143	1,334 1,066	1,240 761)	356 194	4,401 3,652		
2001	6,719		5,919		1,055	1,679	1,23	1	289	4,997		
2002	7,056		4,554		1,800	1,317	1,00		226	3,849		
2003	6,547		5,271		2,227	1,961	1,568		308	4,739		
Numbe	er of Disputed C	laims Recei	ved by OWCA	Offices	Í		Í	,	•	,		
Year	1W	1E	2	3	4	5	6	7	8	9		
	Shreveport	Monroe	Alexandr		Lafayette	Baton	Covington	Harvey	New	Houma		
1000	507	166	720	Charles	5.40	Rouge	660	727	Orleans	162		
1999 2000	507 510	466 464	728 734	1,284 1,280	548 553	911 896	660 664	737 741	794 798	462 463		
2000	601	363	624	563	738	754	723	930	989	434		
2001	585	415	649	590	724	959	743	959	956	476		
2003	504	363	733	622	650	780	776	712	886	521		
Numbe	er of Mediations		WCA Offices									
Year	1W	1E	2	3	4	5	6	7	8	9		
	Shreveport	Monroe	Alexandr		Lafayette	Baton	Covington	Harvey	New	Houma		
1999	456	398	473	Charles 670	422	Rouge 667	522	609	Orleans 588	373		
2000	325	227	521	848	554	530	486	479	531	358		
2001	377	488	636	801	592	645	646	685	695	354		
2002	328	305	505	517	520	503	501	454	499	422		
2003	519	348	448	698	511	662	624	441	561	459		
Numbe	er of Trials Held	by OWCA	Offices									
Year	1W	1E	2	3	4	5	6	7	8	9		
	Shreveport	Monroe	Alexandr		Lafayette	Baton	Covington	Harvey	New	Houma		
1999	82	123	87	Charles 125	133	Rouge 88	194	258	Orleans 120	124		
2000	123	202	203	210	289	156	368	431	226	218		
2001	99	162	159	174	240	151	172	215	128	179		
2002	55	97	144	89	193	134	143	180	147	135		
2003	120	125	172	154	214	177	209	291	246	253		
	er of Decisions I	-										
Year	1W	1E	2	. 3	4	5	6	7	8	9		
	Shreveport	Monroe	Alexandr	ia Lake Charles	Lafayette	Baton Rouge	Covington	Harvey	New Orleans	Houma		
1999	66	119	74	120	128	85	163	258	140	93		
2000	19	63	73	72	121	38	99	144	97	37		
2001	54	146	124	117	196	111	123	143	124	93		
2002	12	82	126	69	154	119	97	125	122	101		
2003	93	109	137	127	201	170	159	217	184	171		
	imber of Settlements Approved by OWCA Offices											
Year	1W	1E Manuas	2 Alayanda	3 Lake	4	5 Poton	6 Covington	7	8 Now	9 Houma		
	Shreveport	Monroe	Alexandr	ria Lake Charles	Lafayette	Baton Rouge	Covington	Harvey	New Orleans	Houma		
1999	432	302	489	379	533	499	412	524	529	302		
2000	376	176	390	297	535	404	349	424	476	225		
2001	568	445	543	374	641	487	454	587	580	318		
2002	400	310	381	419	505	311	365	496	422	240		
2003	457	407	488	442	648	218	553	555	601	370		
Number of Appeals Filed by OWCA Offices												
Year	1W	1E	2	3	4	5	6	7	8	9		
	Shreveport	Monroe	Alexandr		Lafayette	Baton	Covington	Harvey	New	Houma		
1999	23	27	43	Charles 27	32	Rouge 45	43	47	Orleans 36	33		
	45	46	88	49	67	69	78	78	70	58		
	43							32	9	39		
2000	17	12	// 1	26								
2001	17	13	41	26	31	34	47					
	17 33 20	13 10 18	28 40	26 18 31	23	23	27	16 32	32	17 37		

AN OVERVIEW OF OWCA CLAIMS AND SECTIONS' ACTIVITIES, 1999-2003

MFD						WCA CL	AIIVIS A	עווו	SECTIONS'	ACII	VIIIE.	5, 19	799-2003	•				
Year		CAL SERVICES (Section # 3) Medical Reimbursements Inde			dependent Medical Exams		Exams	Utilization Reviews		s	Special Reimbursement							
1999	12	25				664		173			Consideration Appeal Requests (quests (Outhers)					
2000	5				744				175				99					
2001	5					604			158				117					
2002	8					839			183				130					
2003	14	45				803			151				186					
Estimat	ed Amounts for	· Ho	spital Out	liers (Spe	cial F	Reimbursemer	its)											
Year	Hospital O				Billed Amounts			Recommended Reimbursements				Es	stimated Sav	vings				
1999	11	15			9	51,140,979.34			\$413,254.20				\$838,836.1	4				
2000	9	9			\$	32,445,394.70			\$602,331.15			\$1,843,063.55						
2001	11	17			\$	64,506,901.48			\$669,234.35				\$3,772,471.	12				
2002		30			\$	66,109,748.11			\$771,708.09				\$5,337,381.	00				
2003	18	36			\$	10,003,246.37			\$3,241,751.72				\$7,333,154.	18				
Estimat	ed Amounts for			nbursem														
Year	Disputed	d Cla	aims		В	illed Amounts		Recon	nmended Reimburs	ements		Es	stimated Sav	vings				
1999	12	25				\$131,664.05			\$44,483.96			\$68,335.74						
2000	5		-			\$345,060.70			\$249,070.60		-	\$95,990.10						
2001	5					\$341,928.38			\$132,928.38			\$238,475.51						
2002	8					\$464,917.95			\$309,346.95			\$155,571.00						
2003	14	15			\$	51,257,180.49			\$689,272.61				\$567,910.3	7				
RECC	ORDS MANA	١GI	EMENT	(Section	n#4	4)												
Year	Fo		Processed	i		Requests for			s & Publications]	Record	s Requests					
1999			72,667				13,6				4,120							
2000			9,464	11,970 4,794														
2001			8,302		2,431					3,774								
2002		56,013			268								5,808					
2003																		
SECO	ND INJURY																	
Year	Claims Received	(Claims Closed	Decision Render	red	Claims Pending	Ongoing Claims	A	Assessment Actual		**Reimburseme				ministrative Costs			
1999	1,482		1,195	1,25	7	101	2,184		\$29,403,379		0,913,081			\$587,777				
2000	1,237		935	905		3,324	2,324		\$26,492,322		5,508,500			\$427,970				
2001	1,188		1,199	422		3,370	2,588		\$29,787,739		7,804,479			\$503,095				
2002	1,361		1,137	1,26		3,584	2,509		\$33,170,744		0,566,375			\$543,165				
2003	999		1,166	934		3,398	3,229		\$36,491,115	\$3.	3,098,458	998,458 -\$665,250		\$665,250				
WOR	KERS' COM																	
Year	Investigation Initiated	S	Investig Comple		Leg	eferrals to gal & Civil Penalties	Referrals Prosecution		Arrests & Prosecutions		Referrals for U.I. Fraud				nvictions	Percent of Investigations Completed		
1999	3,705		2,98	31		27	40		7	9	9		9		9		11	80%
2000	3,163		2,49			33	32		16	9			9	79%				
2001	2,922		2,67			3	21		10	8			6	94%				
							24							90%				
2002	4,744		4,28			0			14	16		2						
2003	2,379		2,26	52		0	22		11	7		7		95%				
WOR	KPLACE SA	FE	ETY (Sec	ction #	7)													
Year	Clients Assiste	ed	Facility/0 Inspec		T	Seminars, raining & Speaking gagements	Number Safety & Health Haz Identifie	& zards	Number of Serious Health Hazards Identified		sultation quiries		site Visits nducted	Requests Received for Services				
1999	5,767		270			40	2,655		2,379	**		332		107				
2000	8,654		200			9	1,903		1,622	710			479	267				
2001	22,245		570			12	1,983		1,786	783			576	459				
2002	62,584		1,09			140	1,611		1,598		2,518		1,093	612				
2003	21,565 1,023		23		1,023	2,414		1,007	1,76	58	1,023 31		311					

^{*} Preliminary

** Reimbursements 1997 to 2000 are recorded on Fiscal Basis

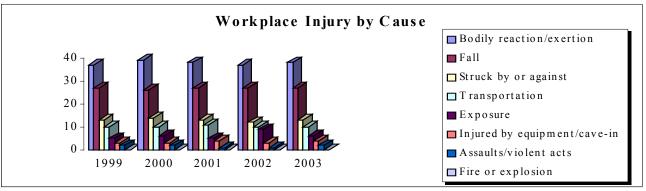
*** Data not available for Workplace Safety 1997 – 1999

- Prior years administrative expenses are below actual

The OWCA conducted a random sample of 4,136 disputed claims (<u>LDOL-WC-1008</u>) that were closed in 2003. The purpose of this analysis was to identify the causes of workplace injuries. The results are reported below.

Workplace Injury by Cause, 1999-2003

Cause of Injury	1999	2000	2001	2002	2003
Bodily reaction/exertion	37	39	38	37	38
Fall	27	26	27	27	27
Struck by or against	13	14	13	12	13
Transportation	10	10	11	10	10
Exposure	5	6	5	9	6
Injured by equipment/cave-in	3	3	4	4	4
Assaults/violent acts	2	2	1	1	2
Fire or explosion	3	-	1	-	-



Note: Dash (-) indicates there are no claims for this category.

Electronic Technologies

The Office of Workers' Compensation Administration (OWCA) has launched numerous innovative projects in the last five years. The office has worked on joint ventures with Information Technology (IT) operations and partnered with vendors to make online information more relevant to customers. The OWCA will continue to develop ways to achieve its objectives using new processes and technology that will be an added value to customers in a cost-effective and timely way. The office believes the new innovations not only give it an opportunity to move ahead, but also benefit its customers. In 2003, the OWCA:

- continued to provide information pertaining to the OWCA Sections' activities.
- expanded its specific site on the LDOL website to include the quarterly safety report (form <u>LDOL-WC-1017A</u>) that identifies employers who are experiencing above-average injuries for their industry classification. This form is self-calculating for the whole year.
- improved the electronic filing system for submitting OWCA reporting forms, which allows customers to interact with the office's services via the Internet. The system has been upgraded to allow the filing of a form with an attachment. The office continues to recruit carriers, health care providers and self-insured groups to participate in the electronic filing system. The online filing of forms allows access 24 hours a day, seven days a week.
- launched a secure, faster web-based system on a specific site on the LDOL's Intranet system. This system interfaces with the LDOL's mainframe system. The daily claims entered on the intranet database are extracted from it and passed to a mainframe application that populates the LDOL's mainframe. This eliminates duplication of entering data and there is no longer a need to exit one system to go to another system to perform a transaction. The new system improves interoffice data sharing, resulting in more efficient operation.
- provided mediations via teleconferencing, to alleviate the expense and inconvenience of traveling to OWCA offices when the disputed issues may be resolved without a face-to-face meeting.
- implemented an electronic imaging system to handle its large volume of documentation. This system allows many of the office users to tap into the information without waiting for documents to be returned and without physically moving the documents from location to location. The system has lowered the need for additional space and reduced storage costs. It has lessened the turnaround time for active record requests to one day.
- encouraged the use of its electronic fund transfer (<u>EFT</u>) options on the LDOL website, which enabled customers to have online access to the Second Injury Fund Claim status.

The OWCA hopes to implement a pilot project of video-conferencing hearings and depositions. Video-conferencing will provide greater access to the adjudication process for disputed workers' compensation claims. As with the teleconferencing already implemented, it would permit persons needing to make appearances to avoid traveling to OWCA offices by allowing them to have their testimony relayed via two-way video to Workers' Compensation Judges. Appearances may include trials, pre-trials, hearings and possibly live testimony or depositions. Convenient sites would include statewide vocational technical schools, law offices and health-care providers' facilities. In addition to reducing the need to travel, video-conferencing will also provide greater access to OWCA services for their customers.

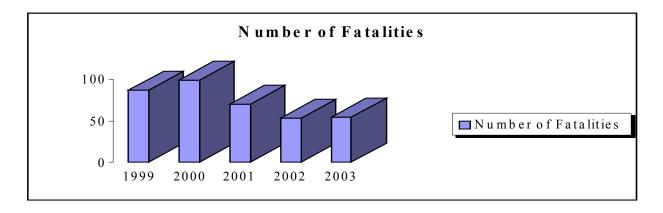
Workplace Fatality Reported Claims, 1999 – 2003

Year	Number of Fatalities	Percentage of Change from Prior Year
1999	87	-19%
2000	99	14%
2001	70	-29%
2002	53	-24%
2003	54	2%

Note: The claims reported are workplace fatalities that are compensable under Louisiana's compensation statute. Data were derived from the form LDOL-WC-1007.

The information represents workplace fatalities in instances where:

- death occurred while on the employer's premises and is work-related
- death occurred off the employer's premises and is work-related



STATEWIDE DISTRICT DIRECTORY

Baton Rouge Administrative Office

CHIEF JUDGE SHERAL KELLAR

OFFICE OF WORKERS' COMPENSATION

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FAX: (318) 676-5332

District 1E

OFFICE OF WORKERS' COMPENSATION

DISPUTE RESOLUTION SPECIALIST: Camelia Antie

1908 Stubbs

Monroe, Louisiana 71201

TELEPHONE: (318) 362-3078

TELEPHONE: (800) 209-7321

FAX: (318) 362-3083

District 2

OFFICE OF WORKERS' COMPENSATION

DISPUTE RESOLUTION SPECIALIST: Jeanette Dodge

3727 Government Street, Suite 114

Alexandria, Louisiana 71302

TELEPHONE: (318) 487-5966

TELEPHONE: (800) 209-7329

FAX: (318) 487-5967

District 3

OFFICE OF WORKERS' COMPENSATION

DISPUTE RESOLUTION SPECIALIST: Penny Leonard

4250 Fifth Avenue, Suite 3

Lake Charles, Louisiana 70607

TELEPHONE: (337) 475-4882

TELEPHONE: (888) 768-8745

FAX: (337) 475-4884

District 4

OFFICE OF WORKERS' COMPENSATION

DISPUTE RESOLUTION SPECIALIST: Norene Fusilier

556 Jefferson St., First Floor Lafayette, Louisiana 70501-6947

TELEPHONE: (337) 262-1057

TELEPHONE: (800) 209-7174

FAX: (337) 262-1106

District 5

OFFICE OF WORKERS' COMPENSATION DISPUTE RESOLUTION SPECIALIST: Martha Mayhall

224 Florida Blvd., Suite 100 Baton Rouge, Louisiana 70801 TELEPHONE: (225) 219-4378 TELEPHONE: (800) 209-7175

FAX: (225) 219-4377

District 6

OFFICE OF WORKER'S COMPENSATION

DISPUTE RESOLUTION SPECIALIST: Mikal Pippins

19374 North Third Street

Covington, Louisiana 70433-8813 TELEPHONE: (985) 871-1258 TELEPHONE: (888) 575-6149

FAX: (985) 871-1264

District 7

OFFICE OF WORKERS' COMPENSATION DISPUTE RESOLUTION SPECIALIST: Ken Dupre 2150 Westbank Expressway, Suite 403 Harvey, Louisiana 70058-4902

TELEPHONE: (504) 361-6831 TELEPHONE: (800) 209-7162

FAX: (504) 361-6843

District 8

OFFICE OF WORKERS' COMPENSATION DISPUTE RESOLUTION SPECIALIST: Christine Melford

Amoco Building

1340 Poydras Street, Suite 1450 New Orleans, Louisiana 70112-2001 TELEPHONE: (504) 568-6952

TELEPHONE: (800) 209-7232

FAX: (504) 568-8706

District 9

OFFICE OF WORKERS' COMPENSATION

DISPUTE RESOLUTION SPECIALIST: Al Boudreaux

8026 Main Street, Suite 404 Houma, Louisiana 70360-3407 TELEPHONE: (985) 857-3775 TELEPHONE: (800) 262-1497

FAX: (985) 857-3781